



Michael R. Pence, Governor
State of Indiana

Division of Disability and Rehabilitative Services
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To: Indiana employers and partners
From: Theresa Koleszar, Bureau of Rehabilitation Services Director
Re: October is National Disability Employment Awareness Month
Date: October 20, 2016

October is designated as National Disability Employment Awareness Month and this year's theme is "Inclusion Works." In recognition of NDEAM, please join us as we celebrate and acknowledge the many and varied contributions of Indiana's workers with disabilities.

We would like to thank employers across our great state who have made employment a vital part of life for countless individuals with disabilities. A diverse work environment that is supportive of individual differences is quite often a catalyst for innovation. Inclusion truly does work.

As a token of our appreciation for your partnership, we have included a free disability etiquette resource we hope you will find helpful, which is available [by clicking here](#).

